



Power to Move Purposefully Towards a Desired Destination



About
Dr. Phillip Carnes,
Leadership
Associate

- An accomplished leader with unique experience in business, academia, commerce, and ministry, for over fifteen years
- Specialist in non-profit board governance; has served in a variety of leadership capacities within churches in California and Nevada
- Executive coach for over six years
- Professor at George Fox Evangelical Seminary
- Former Co-Owner of a national insurance marketing agency
- Education includes:
 - Doctor of Ministry, Semiotics & Future Studies
 - Master of Biblical Studies
 - Master of Secondary Education & Teaching
 - Bachelor of English Language & Literature
- Certified Social and Emotional Intelligence Coach (ISEI)
- Certified Transformational Coach (Western Seminary)
- Assoc. Certified Coach (International Coach Federation)
- Professional Member of the Christian Coaches Network
- Certified in Korn Ferry & Booth 360 Assessments

Our vision is to transform one leader at a time, leaving a profound impact on their business, personal life, and the community.

- Executive Coaching
- Business Consulting
- Leadership Development
- Organizational Health Assessments

A Catalyst for Dynamic Business Stewardship

At Switzer Associates - Leadership Solutions, our mission is to serve as a catalyst to equip, inspire, and support executive leaders in becoming better stewards of their businesses and personal lives. We do this by coming alongside business leaders, delivering personalized executive coaching, exceptional business consulting, facilitating leadership development, and providing vetted executive tools. This is done through a personalized faith-based approach whenever appropriate.

Stewardship Defined

The careful and responsible management of something entrusted to one's care.¹ The act or activity of looking after and making decisions about something...the duty or function of watching or guarding for the sake of proper direction or control.²

Synonyms: administration, care, charge, headship, oversight, management.³

Our Definition: The careful and responsible leadership and management of a company that has been entrusted to your direction and control.

(916) 788-1094 | www.SwitzerOnLeadership.com

Services for Business Leaders

Executive Coaching

- Strengthen Strategic Thinking
- Improve Time & Task Management
- Gain Focus & Direction
- Stimulate Self Awareness & Soft Skill Development
- Leverage Influence
- Thought Partner

Business Consulting

- Leadership Development Plans
- Strategic Thinking, Foresight & Planning
- Leadership, Team & Organizational Health Assessments
- Non-Profits
- Professional Mentoring

Leadership Development

- Leadership Team Building Workshops
 - Executive Skills Training
- Specializations, E.G.:
- Strategic Management
 - Leading Org. Change
 - Developing High Performing Teams
 - DiSC, EQ, 360s, ISEI

Experts Report ⁴

The *ICF Global Coaching Client Study*, conducted independently by PricewaterhouseCoopers, reported clients experienced numerous benefits from coaching. Some benefits include:

- 80% Improved Self-Confidence
- 73% Improved Relationships
- 72% Improved Communication Skills
- 70% Improved Work Performance

Two key outcomes of coaching are knowledge and clarity for forward action. The vast majority (86%) included in ICF's study expressed that they have made their investment back and/or more. Coaching is not an expense, it is an investment.

Get Started Today

If you're a business leader ready to unlock greatness on a personal level, within your team or within your business, contact us today - The initial consultation is complimentary.

**Call (916) 788-1094 or email
Info@SwitzerOnLeadership.com
www.SwitzerOnLeadership.com**

Recommendations

"I didn't know how much I needed coaching until I started working with a coach. Phil began facilitating powerful conversations between us each time we talked. He never told me what to do, but rather, helped me survey the playing field of my life with new perspective. As a result of our coaching relationship, I've gained clarity and made big decisions with confidence, enhanced important relationships, and experienced heart-level transformation."

S. Post, Academic Dean

"Over the past year, I have had a wonderful experience working with Phillip as a coach. Through our weekly sessions, he has helped me understand who I am in a better way and helped me to unlock several "barriers" within myself and my organization's workplace. As a direct result of working with Phillip, I feel stronger as a leader and our team is functioning in a more unified manner. His style of questioning and perception has given me new insights into myself and helped me to see the gifts that I have as well as then helped me to begin fostering them to maximum use. As a result, I'm a better husband, a better leader, and a better person. Thank you so much for your time and for your passion."

K. Dickson, Director

1 <http://www.merriam-webster.com/dictionary/stewardship>

2,3 <http://www.merriam-webster.com/thesaurus/stewardship>

4 <http://coachfederation.org/need/landing.cfm?ItemNumber=747>