

About Paul Thome, Leadership Associate

- Extensive experience coaching leaders in the topics of strategic thinking, program development, time management, character development, transition management, and goal setting
- Provides individual and group coaching
- Adjunct Professor, Western Seminary Coaching Program
- Pastor Spiritual Formation & Leadership Development, Sun River Church
- Professional Certified Coach (PCC) with more than 750 hours of one-on-one coaching
- Certified in the Prepare/Enrich Assessment
- BA Speech Communications; Scribe Graduate

Our vision is to transform one leader at a time, leaving a profound impact on their business, personal life, and the community.

- Executive Coaching
- Business Consulting
- Leadership Development
- Organizational Health Assessments

## A Catalyst for Dynamic Business Stewardship

At Switzer Associates - Leadership Solutions, our mission is to serve as a catalyst to equip, inspire, and support executive leaders in becoming better stewards of their businesses and personal lives. We do this by coming alongside business leaders, delivering personalized executive coaching, exceptional business consulting, facilitating leadership development, and providing vetted executive tools. This is done through a personalized faith-based approach whenever appropriate.

## Stewardship Defined

The careful and responsible management of something entrusted to one's care.1 The act or activity of looking after and making decisions about something...the duty or function of watching or guarding for the sake of proper direction or control.2

Synonyms: administration, care, charge, headship, oversight, management.3

Our Definition: The careful and responsible leadership and management of a company that has been entrusted to your direction and control.

(916) 788-1094 | www.SwitzerOnLeadership.com

### Services for Business Leaders

# Executive Coaching

- Strengthen Strategic Thinking
- Improve Time & Task Management
- Gain Focus & Direction
- Stimulate Self Awareness & Soft Skill Development
- Leverage Influence
- Thought Partner

### Business Consulting

- Leadership
   Development Plans
- Strategic Thinking, Foresight & Planning
- Leadership, Team
   & Organizational
   Health Assessments
- Recruitment, Engagement & Retention Solutions

## Leadership Development

- Executive Leadership Bootcamps
- Leadership Team Building Workshops
- Customized Executive Skills Training

Specializations, E.G.:

- Strategic Management
- Leading Organizational Change
- Developing High Performing Teams
- Coaching Skills for Executives
- DiSC, EQ, 360s

# Christian CEO Peer Groups

#### CEOs2CEOs

Best Practices Learning & Problem Solving Forum

#### **ONE2ONE**

Personalized Executive Coaching

#### LIFE2LIFE

Peer Relationship Building

#### **Guest Speakers**

Learning From Outside Experts

**Authorized Chair for Convene Corporation** 

## Recommendations

"Paul has served as my professional coach for the past 2 years. In that time, he has been a master at helping me think through and clarify my essential priorities. I feel the full focus of his attention from start to finish even when our coaching takes place via telephone. In addition, Paul has taught me how to step back and coach myself when the need arises."

Jay Ashcraft, Pastor

"Paul is an excellent personal and professional coach who offered me a fresh perspective on how to increase my effectiveness and tap into potential I didn't even know I had. Paul enabled me to gain clarity regarding important decisions I had to make within my practice. He helped my peel back the layers of my "onion", exposing both the healthy and unhealthy aspects of my thinking, something that is critical if you are going to grow and improve your performance in positive ways."

Dave Frank, Frank Law Group

- 1 http://www.merriam-webster.com/dictionary/stewardship 2,3 http://www.merriam-webster.com/thesaurus/stewardship
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## Get Started Today

If you're a business leader ready to unlock greatness on a personal level, within your team or within your business, contact us today - The initial consultation is complimentary.

Call (916) 788-1094 or email Info@SwitzerOnLeadership.com www.SwitzerOnLeadership.com